

Financial and retirement benefits

Union Bank & Trust has a strong belief that associates should share in the company's success. Our total compensation package provides financial security for associates through planning resources, protection programs, and benefits. We take care of our people because our people are what make us great.

Life insurance

Basic term life insurance is provided at no cost to the associate. Additional coverage and supplemental life insurance may be purchased for yourself and family.

Flexible spending accounts

Pre-tax funds may be used to pay for unreimbursed medical expenses as well as dependent care through payroll deductions.

401(k)*

As you save for retirement, Union Bank offers both a traditional 401(k) and Roth 401(k) to associates. Associates are eligible for a company match after one month of service and are eligible for profit sharing after one year. Associates can also immediately roll over account balances from a previous employer's qualified plan.

Bonuses

A discretionary profit bonus based on the success of the bank is disbursed semi-annually. A longevity bonus based on years of service is also awarded to associates every five years.

Loan benefits

Zero percent interest loans are available for home computers and fitness equipment. Low-interest loans for general medical expenses or adoption expenses are also available.

Banking

Special banking promotions and discount programs are offered exclusively for associates. Retail, mortgage, and credit services and products are available including free checking accounts, personalized checks, and waived fees.