

Work-life balance

At Union Bank & Trust, our associates are our most important asset. While we work extremely hard, we also understand that there is more to life than work. Our generous benefits package was designed to give you the flexibility to choose the options that are right for you and your family.

Lunch benefit

On-site lunch buffets are open daily at our main campuses. Enjoy free healthy meals while saving time and money and socializing with coworkers.

Nursing mothers

Private rooms are supplied with comfortable seating, sink, and refrigerator for a relaxing environment.

Adoption assistance

Financial reimbursement is available to assist with building a family. In addition, Union Bank provides two weeks of paid time off for the mother and father.

Employee assistance program

Free confidential counseling is available to address work or personal issues. This benefit provides professional face-to-face counseling services, telephone problem solving, legal consultations, and educational resources for you and your dependents.

On-site massages

Take a break from the workday and enjoy a seated massage. Licensed massage therapists are on-site to provide a relaxing experience.

Paid time off

A variety of paid time off is available for associates to strike a balance between work and personal life. Associates earn paid vacation time and holidays on day one. New parents can also enjoy an additional two weeks of paid leave. Earn up to four additional days of paid time off per year when you participate in Well-being and Community Involvement programs.

Discount programs

Union Bank partners with a variety of organizations to bring associates discounted products and services, including health clubs, personal computers, theaters, zoos, and museums.

Flexible work arrangements

Alternative work arrangements are available in many divisions. Whether choosing from a variety of fixed schedules or frequently working from remote locations or setting your own schedule, Union Bank & Trust is open to associate flexibility while ultimately serving the customer.

Community involvement

Giving back to the community that has done so much for us is important and has become a part of the culture at Union Bank. Opportunities are frequently made available to participate in community events and charities.